



“Health, Safety and Environment Policy”

National Foods Limited (the ‘Company’) is committed to the safety of employees, vendors, contractors, management committees, representative bodies (stake holders) and the public in general. We recognize that providing and integrating a sound environmental, health and safety program into our business is the key to our success. The Company endeavors to eliminate hazards and reduce OH&S risks, emissions, waste and inefficient use of resources and energy. Each employee and vendor/contractor resource must understand that they are individually responsible for their own safety and the safety of those around them. The Company is committed to provide adequate support to the employees, vendors and contractors for fulfillment of such responsibilities.

In line with the above, the Company is committed to:

- Embed HSE culture in the organization;
- Comply with all pertinent environmental and safety laws, rules and regulations not due to legal compulsion, but we strongly believe that is the only responsible way to conduct our business;
- Set HSE targets and goals annually to measure our performance, to achieve superior results and to continually improve;
- Provide education and training to our employees enabling them to gain knowledge, skills, and understanding to perform their responsibilities and duties in an efficient and safe manner;
- Consult and collaborate with employees and other stake holders on Occupational Health and Safety (‘OHS’) matters;
- Empower and expect employees to promptly report noncompliance, unsafe conditions, near miss or incidents and to take immediate action to prevent injuries or environmental accidents;
- Provide relevant safety and health information to vendors and contractors working in our premises and require them to provide proper training for the safe and environmentally sound performance of their work;
- Implement robust governance to review incidents and strengthen proactive deployment of actions to avoid occurrence or recurrence.
- Work on improving emergency response practices for mitigating operational threats and vulnerabilities;
- Communicate our commitment to our employees and other stake holders including vendors and contractors and seek their support;
- As a condition of employment, all employees are required to comply with all safety and environment related rules and regulations and to attend minimum required training hours.

Violation of this policy will be treated seriously and may become cause of appropriate disciplinary action that could result into extreme measures including termination of employment.

Abrar Hassan
Chief Executive Officer
Controlled Copy

21/06/2019

Dated